OBITUARY NOTICE

Michael Baker Pearce died April 24 at Wellington Terrace Home for the Aged in Elora, where he had been living since June, 2005. He was 80.

Mr. Baker Pearce worked as a histology technician in the Pathology Department of the Ontario Veterinary College from 1969 to 1987. While working at the University he took courses part-time and completed a BA in French literature and language in 1985.

He and his family moved to the hamlet of Damascus in West Luther Township north of Guelph in 1972 where his wife, was township treasurer and later clerk-treasurer from 1974 to 1997. He and his wife immigrated to Canada in 1979.

Born in 1925, Mr. Baker Pearce grew up in a rural area in central England and served with the Royal Air Force in India at the end of the Second World War. A frequent contributor to the Toronto Telegram in the 1960s, he published two books of original poetry, and wrote a weekly column in the Arthur Enterprise-Telegram in the 1960's, he published two books of original poetry, and wrote a weekly column in the Arthur Enterprise-Telegram.

In November, the Chief Librarian will host a reception for all the authors, editors and translators and their friends and families. The event will be open to all members of the University and the local community. The Library will create a database of all new University of Guelph books and their authors, starting with all of the books published in 2005. This ever-evolving database will be a rich and dynamic source of information about the university, its faculty, staff and students.

Recognize a campus author

Anyone, including the author, may submit the name of a publication. The deadline for submissions is June 30, 2006. Submit a book to the Campus Author Recognition database.

For further information

Doug Horne, Head, Academic Liaison
Email: author@uoguelph.ca

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The University of Guelph, Guelph, ON
P.O. Box 4916, University of Guelph Retirees Association, books will be placed in the Library new database.

created in the library catalogue to the Guelph authorship and links will be bookplate indicating University of collection.

them to the University of Guelph's campus-authored books and to add commitment to purchase all of these basis.

authors and their books on an annual to recognize and celebrate these situation and provide an opportunity Recognition program will address this record.

the recognition of this fine publishing consistent or systematic campus-wide the past, there has not been a campus community's research,

reflect the breadth and diversity of the an impressive number of books that SUBMIT A BOOK TO THE CAMPUS AUTHOR RECOGNITION DATABASE

A display highlighting all of these books will be placed in the Library foyer from September to December.

CAMPUS AUTHOR RECOGNITION
SUBMIT A BOOK TO THE CAMPUS AUTHOR RECOGNITION DATABASE

E}

Each year Guelph faculty, staff and students write, edit and translate an impressive number of books that reflect the breadth and diversity of the campus community's research, personal and professional interests. In the past, there has not been a consistent or systematic campus-wide recognition of this fine publishing record.

The new Campus Author Recognition program will address this situation and provide an opportunity to recognize and celebrate these authors and their books on an annual basis.

The Library has made a commitment to purchase all of these campus-authored books and to add them to the University of Guelph's collection.

Honoured books will contain a bookplate indicating University of Guelph authorship and links will be created in the library catalogue to the new database. A display highlighting all of these books will be placed in the Library foyer from September to December.

UNIVERSITY OF GUELPH RETIRES ASSOCIATION,
P. O. Box 4916,
University of Guelph, Guelph, ON
N1G 2W1

NOTICE

THE UGRA ANNUAL MEETING
WILL BE HELD ON FRIDAY,
JUNE 16, 2006
TIME: 9:30 A.M. – 11:30 A.M.
LOCATION: TOWN HALL,
EAST RESIDENCES,
UNIVERSITY OF GUELPH

The Town Hall is located on the second floor of the East Residence complex at the corner of the Arboretum Road and the East Ring Road. Parking is available across from the Child Care Centre and Alumni House. Follow the yellow directional signs to the Town Hall. (See map)

There is no invited guest speaker at this year’s annual meeting. More time will be devoted to the annual meeting business with adequate time provided for discussion of key issues and concerns of the membership.

ANNUAL MEETING AGENDA

1. Approval of the agenda.
2. Approval of the minutes of the 2005 annual meeting.
3. Business arising from the minutes.
4. President’s report.
5. Treasurer’s report.
6. Committee reports:
   • Scholarship committee
   • Web site committee
7. CURAC report.
11. Transfer of office.
12. New President’s remarks.

In November, the Chief Librarian will host a reception for all the authors, editors and translators and their friends and families. The event will be open to all members of the University and the local community.

The Library will create a database of all new University of Guelph books and their authors, starting with all of the books published in 2005. This ever-evolving database will be a rich and dynamic source of information about the university, its faculty, staff and students.

Recog
In preparation for the national conference of the College and University Retiree Associations of Canada (CURAC), held at the University of Guelph, the organizing committee carried out a survey of CURAC member institutions on non-medical health benefits available to retirees. This is noteworthy, as the range of non-health benefits available to CURAC members ranked highly in the survey. CURAC also enjoys an excellent working relationship with the University administration, a situation that is unfortunately not the case at some other Canadian institutions.

The conference was generously supported by the President’s office and by several employee groups (co-hosts with Guelph), McMaster and Waterloo have also been generous in their support as have several off-campus organizations.

A special thanks goes to Bob Liptrap who chaired the local organizing committee and who invested a great deal of time to make the conference a success. I wish to acknowledge the successful advocacy by the University to eliminate the proposed three-year tax reassessments by the Canada Revenue Agency of those who retired before 2006 and whose family members had received tuition waivers. Very significant tax liabilities for many retirees were avoided.

The lack of ad hoc pension adjustments coupled with the very significant health insurance premium increases in recent years is of great concern to the executive. We are also uncertain whether the new pension governance structure will provide an equivalent forum to the old ACPB. The executive is actively raising these concerns with the University administration (a letter to President Summerlee appears in this issue of the Newsletter).

The executive believes it is important to have good communications with University employees groups. During this year we met with the presidents of the Faculty Association, the UG Steelworkers local and the Professional Staff Association. We hope to meet with the Exempt Group in the fall. We have found a high level of common interest and a strong desire to maintain close contact.

This issue of the Newsletter contains an interview with Elmer Menzie, a founding member of UGRA. This interview, and the one with Earl MacNaughton in the previous issue, resulted from our oral history project originally proposed by Rick Richards. Our sincere thanks to Mark Waldron for all his work on this initiative.

Finally I wish to thank all the members of the executive for their cooperation and support during the past year.

I hope to see many of you at the Annual General Meeting and the President’s luncheon on June 16. My best wishes to everyone for a very pleasant summer.

Wayne Marsh.

REPORT OF THE PENSION SUBCOMMITTEE

Robin Olivehead

We continue to make indexing of pensions our top priority, especially in view of the lack of ad hoc adjustments in recent years, coupled with rising costs of extended health care and dental premiums. It has become more difficult to present our concerns since the Advisory Committee on Pensions and Benefits (ACPB) is no longer in existence, and the Pensions and Benefits Committee of the Board of Governors has not met for over a year. However, we continue to lobby for improvements at every opportunity. As reported in the last Newsletter, we expressed our concerns directly to the President and Vice-President at an UGRA Executive meeting in February. We are now preparing a letter to the President (from the President of UGRA) and a memo to be presented to the Professional Pension Plan Advisory Group (PPPAG) requesting that the Board consider an ad hoc adjustment this year. However, it must be pointed out (as mentioned in the last newsletter) that the University is concerned about having to make large contributions to the pension fund in view of a significant “wind-up” deficit. Since this situation should be alleviated by recent increases in interest rates, we are hopeful that our request will be given serious consideration.

I

In the last UGRA Newsletter, it was noted that Janice Walker had retired from the Department of Communication and Public Affairs. She had, however, also retired from the Centre for International Programs where she had worked for many years. She adds that CIP deserves the credit after “putting up with me for 17 years!”

PROF MENZIE

The biggest accomplishment was getting the University to recognize the retirees as a group. There has also been some recognition of the need to make some corrections to the inflation adjustments. Spousal benefits were also finally improved. Retirees have also been given a means of expressing their wishes to the University. UGRA has also provided an opportunity for social contact among themselves. I think it has done a pretty good job and is meeting the original goals that we established back in 1990-91.

UGRA

What do you think are the most noteworthy accomplishments that UGRA can claim?

Margo Shoemaker

Family Relations and Applied Nutrition

Aurele Labonte

Kemptville Campus

Maureen Ka Leeson

Kemptville Campus

Glen Lumis

Plant Agriculture

Julius Mage

Geography

Sandra Rice

Physical Resources

The Gryphon Dome: site of the President’s luncheon.

LIST OF RETIREES

RETIRED AFTER FEBRUARY 2006

NAME

Sandra Brenner

John Campbell

Chia-Faung Chung

Ian Duncan

Horst Flint

Anthony Fuller

Virginia Gray

Doraiswamy Janakiram

Aunne Labonte

Maureen Ka Leeson

Glen Lumis

Julius Mage

Sandra Rice

DEPARTMENT

Library

Physics

Hospitality Services

Animal and Poultry Science

Physical Resources

Environmental Design and Rural Development

Open Learning

Environmental Design and Rural Development

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POLICIES, PROGRAMS AND PROGRESS….

ANOTHER PERSONAL REVIEW OF THE PAST
AN INTERVIEW WITH FIRST UGRA PRESIDENT, PROFESSOR ELMER MENZIE

This is the second in a series of interviews with those who were involved in the formation of the University of Guelph Retirees Association. Professor Elmer Menzie had been the Chairman of Agricultural Economics and was the first president of UGRA at the time of its establishment in January, 1991.

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What were the key reasons for forming the University of Guelph Retirees Association? How long did the discussion leading to its founding take place?

PROF MENZIE

There were really four reasons that were behind the founding of the Retirees Association. The first one was the use of pension funds by the University for such things as early retirement and proposals for pension holidays. The second reason was a major concern for the inadequacy of inflation adjustments. The third reason was the inadequacy of policies concerning health and dental benefits. Associated with this was the wording of the clause dealing with spousal pensions and benefits. There was also a desirability to have increased and enhanced social contact mechanisms for retirees.

The discussion of the formation of the retirees association took just over a year.

UGRA

Who were the key leaders at that time and how was the first executive selected?

PROF MENZIE

The first discussions took place with George Barker, Archie McIntyre and myself. A meeting was held on July 17th, 1990, with George Barker, Archie McIntyre and myself. We met a few times to discuss the possibility of a formal organization. One of the possibilities explored was some form of joint action with the Faculty Association. In December, 1990, a report was sent to all known retirees, including faculty and professional staff and suggesting the use of the Faculty Association as a means of action on issues raised. Following that meeting, another progress report was sent out which indicated that the Faculty Association wished to have our support in pension policy issues and that retirees were welcome to become members of the university, with a representative on the Council. A form was sent out for Faculty Association membership. Retirees were also asked to respond to a questionnaire about their work and the extent of interest so that the complete organization could be formally represented to the University of Guelph retirees. In January, 1991, a general meeting of all interested retirees was held at which time a decision was made to establish a formal organization.

An interim executive was named consisting of:

President: Elmer Menzie
Vice-President: Archie McIntyre
Secretary: Don Jose
Directors: Rick Richards, George Barker and Earl MacNaughton

A meeting was held in June with 40 people in attendance and 114 registered members. UGRA became the official organ of the retirees at that time. A constitution was approved and the temporary executive formed in January was elected as the officers. Rick Richards resigned and was replaced by Bob Logan. Neil Sullivan was added as Treasurer.

UGRA

What was the initial reaction from the University concerning the founding of the UGRA?

PROF MENZIE

The first official reaction from the University was positive in a general way. Secretarial assistance and some mailing privileges were given. The University, however, refused to provide a list of retirees and specifics with respect to improved pensions and benefits were generally resisted.

UGRA

What were the key issues that the UGRA Executive Committee discussed during its first year of operations?

PROF MENZIE

There were several issues but the most urgent and important one was dealing with adjusting pensions according to inflation and the cost of living. We also spent considerable time discussing improved pensions for those who were getting public service supplements. And, of course, we kept pushing for improved benefits.

UGRA

What was the response of the retirees to the formation of UGRA?

PROF MENZIE

The response of retirees was quite favourable but it took some time to get many to become paying members.

UGRA

What were some of the other issues raised by retirees over later years?

PROF MENZIE

Many pensioners were found to have very inadequate pensions. Some had bad or very low salaries. Some had worked many years ago when salaries were low. Some had not worked that long and had not

A LETTER FROM UGRA TO PRESIDENT SUMMERLEE

Professor Alastair Summerlee
May 15, 2006
President and Vice-Chancellor
University of Guelph
Dear Alastair,

I am writing on behalf of the University of Guelph Retirees Association to bring three areas of concern to your attention.

I wish, however, to begin by acknowledging the support of the University during the past year, in particular the successful advocacy by the institution to eliminate the retroactive tax assessments of retirees for tuition waivers and the generous support extended to the College and University Retiree Associations of Canada national conference.

The 2% unindexed portion of the university pensions continues to be the major concern for our members, especially in the absence of ad hoc adjustments in recent years. In the past four years, retirees have only 1.0% of a possible 7.6% in ad hoc adjustments. At the same time, the cost of extended health benefits has increased by as much as $3,000 per year and we have just received news that the Association increase in dental premiums. Older retirees, and those with smaller pensions, are particularly affected. We urge the institution to address this situation.

The representation UGRA has on the Board of Governors Pension Investment and Benefits Committee is greatly valued as a forum in which to communicate pension and benefit concerns of retirees to the Board. We are worried, however, about the lack of meetings of this committee during the past year. Pensions & Benefits has not met since April 6, 2005, in spite of a commitment to consider ad hoc adjustments every year. A memo from Human Resources, dated June 18, 1993, states “... in each future year the Board will consider providing full inflation protection on an ad hoc basis.” A forum, no matter how infrequent, must not do take place.

On a final point, we are still uncertain about how the new pension governance structure will develop. While the PPGAS is now in place for the professional plan, it is unclear what will happen for the retirement plan. We are concerned that the new structure does not provide an equivalent forum to that provided previously by the ACPB, which allowed UGRA to submit a list of priorities for consideration each year.

On behalf of the UGRA Executive committee, I express our appreciation for the opportunity to share our concerns with you, in an open and frank manner.

Yours sincerely,

Wayne C. Marsh
President, University of Guelph Retirees Association

THIRD AGE LEARNING – GUELPH FALL ’06 LECTURES

This fall, starting on Wednesday, September 20, Third Age Learning – Guelph resumes its lecture series as its 38th season begins. The two series of continuing education lectures are intended for retired people in the Guelph and area community. All sessions are held at the Arboretum Centre on campus where there is free parking.

On Wednesday mornings, “Mass Media: Truth and Consequences” will be the general topic with the following specific lectures:


Oct. 18: On Camera/Gathering and Delivering the News. Kyle Christie, CTV.


Nov. 8: Secrets and Lies: Radio and Video Re-Build the Ivory Tower. Prof. Helen Hamblin, University of Guelph.

On Wednesday afternoons, the series is titled “Great Adventurers Who Changed The World”. The specific lectures are:

Sept. 20: Admiral of the Ocean Sea: The Legacy of Columbus. Dr. David Murray, U of G.

Sept. 27: Cortez and Pizarro. Dr. David Murray.


Oct. 11: European Explorers in Africa. Dr. Jeff Grishow, Wilfrid Laurier Univ.

Oct. 18: Explorers of the Pacific. Dr. William Cormack, U of G.

Oct. 25: Drake, Frobisher, Davis and the Discovery of Canada. Dr. Lewis Abbott, U of G.

Nov. 1: Samuel de Champlain and the Invention of Canada. Dr. Peter Goddard, U of G.

Nov. 8: The Adventures of Florence Nightengale: Changing the World with Sewers, Drugs and Statistics. Dr. Lynn McDonald, U of G.

The morning lectures run from 10:00 a.m. – 12:00 noon and the afternoon lectures run from 1:30 – 3:30. Each lecture is $15.00. Further information and registration forms are available from www.thirdagelearning.ca
YOUR NEW UGRA PRESIDENT

Allan McInnis is your incoming President of the UGRA Executive Committee. He had worked in Financial Services for several years. He is a native of Prince Edward Island. He came to the U of G in 1973 as Assistant Comptroller. He was also Director of Student Housing Services at U of G. Al looks forward to hearing your concerns and wishes for the future of UGRA.

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UGRA Spring 2006 Newsletter

UGRA Spring 2006 Newsletter

University of Guelph Retiree’s Association
Proposed 2006/2007 Budget
For the Year Ended March 31, 2007

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<thead>
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Total Disbursements      | 12,580             | 11,652             |

Net Receipts (Disbursements) for the Year | (1,580) | (5,310) |

YEAR END ASSET POSITION
Proposed for the Year Ended March 31/07

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<th>2004 - 2005</th>
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<tbody>
<tr>
<td>RECEIPTS</td>
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<td>Member's Fees</td>
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<td>Meeting Costs</td>
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<td>CURAC Membership</td>
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<td>300</td>
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<td>Conference</td>
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<td>Total Disbursements</td>
<td>11,652</td>
<td>14,660</td>
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<td>Net Receipts (Disbursements) for the Year</td>
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<td>(4,735)</td>
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YEAR END ASSET POSITION

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<td>(4,735)</td>
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<td>Share in Credit Union</td>
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<td>Share rebate</td>
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<td>Petty Cash</td>
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<tr>
<td>TOTAL ASSETS AT MARCH 31</td>
<td>9,075</td>
<td>14,435</td>
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Policies, Programs and Progress…
Another Personal Review of the Past
An Interview with First UGRA President, Professor Elmer Menzie

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Prof Menzie
There were really four reasons that were behind the founding of the Retirees Association. The first one was the use of pension funds by the University for such things as early retirement and proposals for pension holidays. The second reason was a major concern for the inadequacy of inflation adjustments. The third reason was the inadequacy of policies concerning health and dental benefits. Associated with this was the wording of the clause dealing with spousal pensions and benefits. There was also a desire to have increased and enhanced social contact mechanisms for retirees.

The discussion of the formation of the retirees association took just over a year.

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There were several issues but the most urgent and important one was dealing with adjusting pensions according to the Pensions and Benefits Committee. We have just received news of a 7% increase in dental premiums. Older retirees, and those with smaller pensions, are particularly affected. We urge the institution to address this situation.

The representation UGRA has on the Board of Governors Pension and Benefits Committee is greatly valued as a forum in which to communicate pension and benefit concerns of retirees to the Board. We are worried, however, about the lack of meetings of this committee during the past year. As a result, and we have just received news of a 7% increase in dental premiums. Older retirees, and those with smaller pensions, are particularly affected. We urge the institution to address this situation.

On behalf of the UGRA Executive Committee, I express our appreciation for the opportunity to share our concerns with you, in an open and frank manner.

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President, University of Guelph Retirees Association

A Letter from UGRA to President Summerlee

Professor Alastair Summerlee
President and Vice-Chancellor
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May 15, 2006

I am writing on behalf of the University of Guelph Retiree Association to bring three areas of concern to your attention.

I wish, however, to begin by acknowledging the support of the University during the past year, in particular the successful advocacy by the institution to eliminate the retroactive tax assessments of retirees for tuition waivers and the generous support extended to the College and University Retiree Associations of Canada national conference.

The 2% unindexed portion of the university pensions continues to be the major concern for our members, especially in the absence of ad hoc adjustments in recent years. In the past four years, retirees have only 1.0% of a possible 7.6% in ad hoc adjustments. At the same time, the cost of extended health benefits has increased by as much as 42% and we have just received news of a 7% increase in dental premiums. Older retirees, and those with smaller pensions, are particularly affected. We urge the institution to address this situation.

The representation UGRA has on the Board of Governors Pension and Benefits Committee is greatly valued as a forum in which to communicate pension and benefit concerns of retirees to the Board. We are worried, however, about the lack of meetings of this committee during the past year. As a result, and we have just received news of a 7% increase in dental premiums. Older retirees, and those with smaller pensions, are particularly affected. We urge the institution to address this situation.

On behalf of the UGRA Executive Committee, I express our appreciation for the opportunity to share our concerns with you, in an open and frank manner.

Wayne C. Marsh
President, University of Guelph Retirees Association

UGRA

Third Age Learning – Guelph Fall ’06 Lectures

This fall, starting on Wednesday, September 20, Third Age Learning – Guelph resumes its lecture series as its 38th season begins. The two series of continuing education lectures are intended for retired people in the Guelph and area community. All sessions are held at the Arboretum Centre on campus where there is free parking.

On Wednesday mornings, “Mass Media: Truth and Consequences” will be the general topic with the following specific lectures:

Oct. 18: On Camera: Gathering and Delivering the News. Kyle Christie, CTV.
Nov. 8: Secrets and Deception in Radio and Video. Re-Build the Ivory Tower. Prof. Helen Hamby, University of Guelph.

On Wednesday afternoons, the series is titled “Great Adventurers Who Changed The World”. The specific lectures are:

Sept. 20: Admiral of the Ocean Sea: The Legacy of Columbus. Dr. David Murray, U of G.
Sept. 27: Cortez and Pizarro: Dr. David Murray.
Oct. 11: European Explorers in Africa. Dr. Jeff Grishow, Wilfrid Laurier Univ.
Oct. 25: Drake, Frobisher, Davis and the Discovery of the State of China. Dr. Lewis Abbott, U of G.
Nov. 1: The Adventures of Florence Nightingale: Changing the World with Sewers, Drains and Statistics. Dr. Lynn McDonald, U of G.
Nov. 8: The Adventures of Florence Nightingale: Changing the World with Sewers, Drains and Statistics. Dr. Lynn McDonald, U of G.

The morning lectures run from 10:00 a.m. – 12:00 noon and the afternoon lectures run from 1:30 – 3:30. Each lecture is $10.00, or $20.00 for the series. Further information and registration forms are available from www.thirdagelearning.ca UGRA
In preparation for the national conference of the College and University Retirees Associations of Canada (CURAC) held at the University of Guelph, the organizing committee carried out a survey of CURAC member institutions on non-medical health benefits available to retirees. Discussion of the survey results formed the basis for two of the conference sessions. It is noteworthy that the range of non-health benefits available to UGRA members ranked highly in the survey. UGRA also enjoys an excellent working relationship with the University administration, a situation that is unfortunately apparently not the case at some other Canadian institutions.

The conference was generously supported by the President’s office and by several employer groups, notably Laurier (co-hosts with Guelph), McMaster and Waterloo have also been generous in their support as have several off-campus organizations. A special thanks goes to Bob Liptrap who chaired the local organizing committee and who invested a great deal of time to make the conference a success. I wish to acknowledge the successful advocacy by the University to eliminate the proposed three-year tax reassessments by the Canada Revenue Agency of those who retired before 2006 and whose family members had received tuition waivers. Very significant tax liabilities for many retirees were avoided. The lack of ad hoc pension adjustments coupled with the very significant health insurance premium increases in recent years is of great concern to the executive. We are also uncertain whether the new pension governance structure will provide an equivalent forum to the old ACPB. The executive is actively raising these concerns with the University administration (a letter to President Sumpter appears in this issue of the Newsletter).

The executive believes it is important to have good communications with University employees groups. During this year we met with the presidents of the Faculty Association, the UG Steelworkers local and the Professional Staff Association. We hope to meet with the Exempt Group in the fall. We have found a high level of common interest and a strong desire to maintain close contact.

This issue of the Newsletter contains an interview with Elmer Menzie, a founding member of UGRA. This interview, and the one with Earl MacNaughton in the previous issue, resulted from our oral history project originally proposed by Rick Richards. Our sincere thanks to Mark Waldron for all his work on this initiative.

Finally I wish to thank all the members of the executive for their cooperation and support during the past year. I hope to see many of you at the Annual General Meeting and the President’s luncheon on June 16. My best wishes to everyone for a very pleasant summer.

Robin Ollerhead

REPORT OF THE PENSION SUBCOMMITTEE

We continue to make indexing of pensions our top priority, especially in view of the lack of ad hoc adjustments in recent years, coupled with rising costs of extended health care and dental premiums. It has become more difficult to present our concerns since the University employee groups have received some corrections to the inflation adjustments. Spousal benefits were also finally improved. Retirees have also given a means of expressing their wishes to the University. UGRA has also provided an opportunity for social contact among themselves. I think it has been a pretty good job and is meeting the original goals that we established back in 1990-91.

I n the last UGRA Newsletter, it was noted that Janice Walker had retired from the Department of Communication and Public Affairs. She had, however, also retired from the Centre for International Programs where she had worked for many years. She adds that CIP deserves the credit after “putting up with me for 17 years!”

On the way, however, we continue to lobby for improvements at every opportunity. As reported in the last newsletter, we expressed our concerns directly to the President and Vice-President at an UGRA Executive meeting in February. We are now preparing a letter to the President (from the President of UGRA) and a memo to be presented to the Professional Pension Plan Advisory Group (PPPAG) requesting that the Board consider an ad hoc adjustment this year. However, it must be pointed out (as mentioned in the last newsletter) that the University is concerned about having to make large contributions to the pension fund in view of a significant ‘wind-up deficit’. Since this situation should be alleviated by recent increases in interest rates, we are hopeful that our request will be given serious consideration.

Robin Ollerhead

LIST OF RETIREEs

Retired after February 2006

NAME
Sandra Brenner
John Campbell
Chia-Faung Chung
Ian Duncan
Horst Flint
Anthony Fuller
Virginia Gray
Doraiswamy Janakiram
Aurèle Labonte
Maureen Ka Leeson
Gary Link
Julius Mage
Sandra Rice

DEPARTMENT
Library
Physics
Hospitality Services
Animal and Poultry Science
Physical Resources
Environmental Design and Rural Development
Open Learning
Environmental Design and Rural Development
Kemptville Campus
Kemptville Campus
Plant Agriculture
Geography
Physical Resources

Cut Niong Yap

Guelph Steelworkers

Faculty Association

University employee groups.

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Faculty Association

University employee groups.

Robin Ollerhead

UGRA Spring 2006 Newsletter

UGRA Spring 2006 Newsletter
OBITUARY NOTICE

Michael Baker Pearce died April 24 at Wellington Terrace Home for the Aged in Elora, where he had been living since June, 2005. He was 80.

Mr. Baker Pearce worked as a histology technician in the Pathology Department of the Ontario Veterinary College from 1969 to 1987. While working at the University he took courses part-time and completed a BA in French literature and language in 1985.

He and his family moved to the hamlet of Damascus in West Luther Township north of Guelph in 1972 where his wife, was township treasurer and later clerk-treasurer from 1974 to 1997. He and his wife immigrated to Canada in 1954.

Born in 1925, Mr. Baker Pearce grew up in a rural area in central England and served with the Royal Air Force in India at the end of the Second World War. A frequent contributor to the Toronto Telegram in the 1960s, he published two books of original poetry, and wrote a weekly column in the Arthur Enterprise-Telegram in the 1960's, he published two books.

For further information
Doug Horne, Head, Academic Liaison
Email: author@uoguelph.ca
Phone: 824-4120, ext. 52322

CAMPUS AUTHOR RECOGNITION
SUBMIT A BOOK TO THE CAMPUS AUTHOR RECOGNITION DATABASE

Each year Guelph faculty, staff, and students write, edit and translate an impressive number of books that reflect the breadth and diversity of the campus community’s research, personal and professional interests. In the past, there has not been a consistent or systematic campus-wide recognition of this fine publishing record.

The new Campus Author Recognition program will address this situation and provide an opportunity to recognize and celebrate these authors and their books on an annual basis.

The Library has made a commitment to purchase all of these campus-authored books and to add bookplate indicating University of Guelph authorship and links will be created in the library catalogue to the new database.

Recognize a campus author
Anyone, including the author, may submit the name of a publication. The deadline for submissions is June 30, 2006. Submit a book to the Campus Author Recognition database.

For further information
Doug Horne, Head, Academic Liaison
Email: author@uoguelph.ca
Phone: 824-4120, ext. 52322

OBITUARY NOTICE

ANNOUNCEMENT

CAMPUS AUTHOR RECOGNITION
SUBMIT A BOOK TO THE CAMPUS AUTHOR RECOGNITION DATABASE

In November, the Chief Librarian will host a reception for all the authors, editors and translators and their friends and families. The event will be open to all members of the University and the local community.

The Library will create a database of all new University of Guelph books and their authors, starting with all of the books published in 2005. This ever-evolving database will be a rich and dynamic source of information about the university, its faculty, staff and students.

Recognize a campus author
Anyone, including the author, may submit the name of a publication. The deadline for submissions is June 30, 2006. Submit a book to the Campus Author Recognition database.

For further information
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UGRA NEWSLETTER
University of Guelph Retirees Association
UGRA Info-line: 824-4120 ext. 52197

NOTICE

THE UGRA ANNUAL MEETING
WILL BE HELD ON FRIDAY,
JUNE 16, 2006
TIME: 9:30 A.M. – 11:30 A.M.
LOCATION: TOWN HALL,
EAST RESIDENCES,
UNIVERSITY OF GUELPH

The Town Hall is located on the second floor of the East Residence complex at the corner of the Arboretum Road and the East Ring Road. Parking is available across from the Child Care Centre and Alumni House. Follow the yellow directional signs to the Town Hall. (See map)

Refreshments will be available at 9:00 a.m. The President’s Luncheon will be held in the Gryphon Dome across the East Ring Road from the Town Hall.

There is no invited guest speaker at this year’s annual meeting. More time will be devoted to the annual meeting business with adequate time provided for discussion of key issues and concerns of the membership.

ANNUAL MEETING AGENDA

1. Approval of the agenda.
2. Approval of the minutes of the 2005 annual meeting.
   (Printed copies will be available at the meeting registration desk.)
3. Business arising from the minutes.
4. President’s report.
5. Treasurer’s report.
6. Committee reports:
   • Pension committee
   • Benefits committee
   • Scholarship committee
   • Web site committee
7. CURAC report.
11. Transfer of office.
12. New President’s remarks.

The East Residences Town Hall: site of the annual meeting.