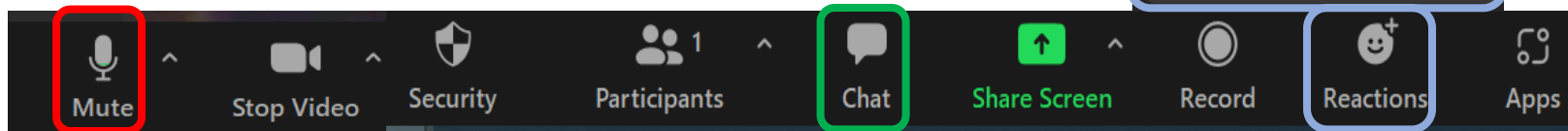
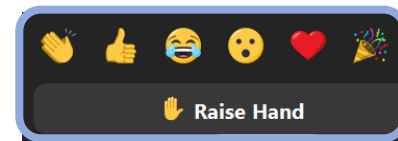




2022 UGRA Annual General Meeting

Zoom Housekeeping

- Meeting will be recorded, but for internal use only.
- The Webmaster will mute everyone at the beginning
- To access the Zoom features, hover anywhere on screen to view
- Questions will be taken throughout using Zoom **Chat (or Alt H)**
- To speak, raise your hand (“Reactions” at bottom right of screen) then **unmute** (lower left, or **Alt A**). When done please **mute** yourself (or Alt A) and lower your hand



Mute/Unmute
Or Alt A

Chat
or Alt H

Reactions/Raise Hand

Voting will be done through an anonymous poll.



Janet MacInnes
Past President
Pathobiology, Ontario
Veterinary College



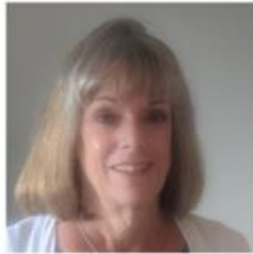
Peter Krell
President
Molecular and Cellular
Biology, College of
Biological Science



Patricia Shewen
Vice President
Pathology, Ontario
Veterinary College



Cathy Ralston
Treasurer Newsletter Co-
editor
Hospitality Food and
Tourism Management,
Lang School of Business
and Economics



Valerie Allen
Secretary
Hospitality Food and
Tourism Management,
Lang School Business
and Economics



Gerrit Bos
Director
Information Security,
Computing and
Computer Services



Alan Filewod
Director
English and Theatre
Studies, College of Arts

Your 2021/2022 Executive



Grant Maxie
Director
**Animal Health
Laboratory, Lab
Services Division**



Vikki Tremblay
Director and Newsletter
Editor, Activities
Alumni Affairs &
Development



Director
Larry Shuh
Budget, Financial
Planning, Financial
Services



Director, Membership
and Website Manager
Sue Wi-Afedzi
Systems, Library
**Computing &
Communication
Services**



2022 AGM Agenda

(posted on Website and in Spring Newsletter)

1. Approval of Agenda (*Peter Krell*)
2. Approval of Minutes of June 17, 2021 AGM (*Valerie Allen*)
3. Business arising from the Minutes (*Valerie Allen*)
4. Reports from the Executive
 - a. President's Report (*Peter Krell*)
 - b. Treasurer's Report and Financial Reviewer's Report (*Larry Shuh* on behalf of *Cathy Ralston*)
 - c. Presentation and Approval of Budget (*Larry Shuh*)
 - d. Nomination of Reviewer for 2022 Fiscal Year (*Larry Shuh*)
 - e. Update on UPP pension inflation increase (*Larry Shuh*)
 - f. Activities/Newsletter Report (*Vikki Tremblay*)
 - g. Membership and Communications Report (*Sue Wi-Afedzi*)
5. Other Reports
 - a. UGRA Scholarship endowment drive (*Peter Krell*)
 - b. Survey on Loss of Privileges (*Alan Filewod*)
 - c. United Way Report (*Julie Hutchins*)
6. Election of 2021-2022 executive (*Janet MacInnes*)
7. Any other business
8. Questions and Comments from Members (*Peter Krell*)
9. New President's Remarks (*Pat Shewen*)
10. Adjournment (*Pat Shewen*)



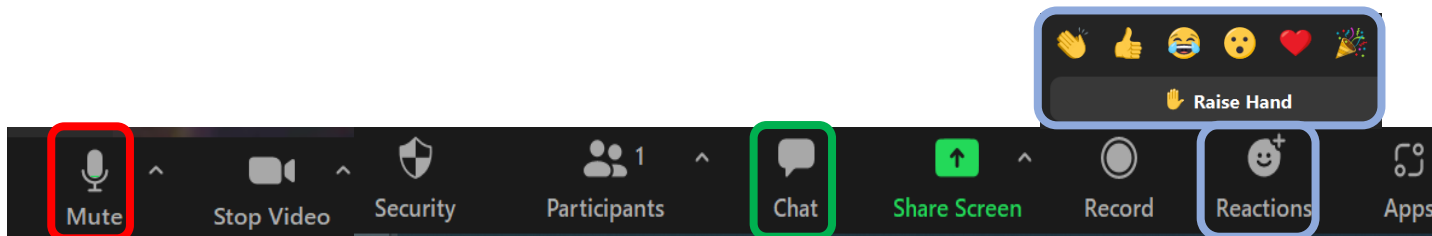
1. Approval of the 2022 UGRA AGM Agenda

Motion: To approve the agenda as presented.

Moved: Peter Krell

Seconded:

To second a motion or participate in the discussion, **raise your hand** (Alt H), **identify yourself**, **Unmute** (Alt A), speak, when finished **Mute** (Alt A) and lower hand.





2. Approval of the Minutes of the June 17, 2021 UGRA AGM

Minutes posted on the UGRA website www.ugra.ca under
Annual General Meeting

Motion: To approve the minutes of the June 17, 2021 AGM
as circulated.

Moved: Valerie Allen

Seconded:





3. Business arising from the minutes will be covered in the reports from the executive committee.....



4a. President's Report (Peter Krell)

- We tried our best, but due to the vagaries of COVID-19, the Fall and Spring Fora and this AGM have been held by Zoom
- \$30,000 campaign to increase the endowment of the UGRA scholarship and double the scholarship to \$3,000.
- Contributing Membership payments were made easier
- Communication with members through Fall, Winter and Spring Newsletters, e-blasts and UGRA Web Site
- Loss of privileges (parking fee reductions, remote access to library e-resources and download copies of Microsoft Office 365)
- Held a survey showing how these losses affect the members
- Hopefully, in person meetings will occur in 2022/2023
- New slate of Directors and Officers



Many thanks to.....

- The 2021-2022 UGRA directors
- Retiring as Officers:
 - Valerie Allen, Secretary
 - Jan MacInnes, Past President
 - Cathy Ralston, after 8 years as Treasurer
- Directors and nominees who agreed to stand for the 2022/2023 election
- Alumni Affairs and Development (especially Ayshia Degia)
- Human Resources (esp. Margaret McLeod)
- All UGRA members who have contributed in some way



Treasurer's Report
Budget for 2022
Financial Reviewer's Report
Nomination of the 2022 Reviewer
Update on UPP Pension
(Larry Shuh for Cathy Ralston)
(Agenda Items 4b, c, d and e)

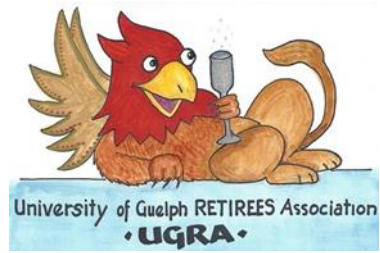


4b. UGRA 2021 Operating Statement

(for the 9 months ending December 31, 2021)

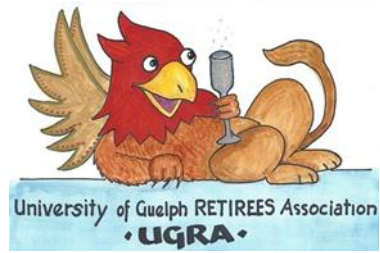
and 2022 Budget (12 months)

Receipts	2021 (9 months)		2022
	Budget	Actuals	Budget
Member Contributions	\$4,900	\$5,386	\$6,000
Interest Income	100	196	100
Ad Revenue	750	1,100	2,650
Total Receipts	\$5,750	\$6,682	\$8,750
Expenditures			
Newsletters	\$3,500	\$2,768	\$4,800
Website	1,000	1,000	1,000
Board Meetings	120	226	226
UGRA Scholarship			500
CURAC Membership	0	0	300
CURAC Conference	0	0	0
Office Supplies and Operating	550	298	373
AGM	0	0	500
Fall Forum	500	0	500
Spring Forum	0	0	500
Total Expenses	\$5,670	\$4,292	\$8,699
Surplus/(Deficit)	\$80	\$2,390	\$51



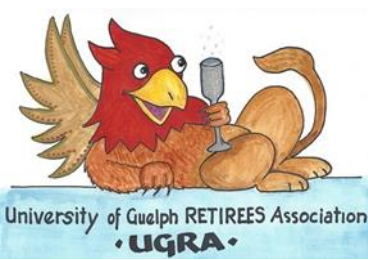
Treasurer's Comments on the Financial Report December 31, 2021

- The UGRA reported a **net surplus of \$2,390** for the **9 months** ended December 31, 2021. The fiscal year end was changed to December 31 at last year's AGM in minutes from June 17, 2021. As a result of the change, the 2021 fiscal period was the **9 months** (April 1, 2021 to December 31, 2021). Expenses were lower due to Virus-related restrictions on in-person gatherings.
- Total Assets were **\$19,205** as of December 31, 2021; \$7,559 in cash and \$11,646 in GIC's. All funds are held at Meridian Credit Union.
- **Revenues from contributing members are voluntary.** The monthly contributions decreased in 2020 but recovered slightly in 2021. The 2022 budget is conservative due to reduced activities. Contributions will need to be encouraged and Expenses will need to be watched as activities return to normal.



Treasurer's Comments (continued)

- Ad revenues are increasing from the newsletter and on the website due to exec efforts. (Budgeted at \$2,650 for 2022).
- The Exec has committed to \$500 contributions to the Scholarship fund for 3 years until earnings from the increasing Endowment stabilize.
- **Overall, the Association is in a good financial position with total cash reserves of \$19,205. This reserve would carry the equivalent of 2.25 years of the 2022 budgeted expenses of \$8,700.**



Reviewer's Comments on the Financial Report December 31, 2021

- A finance professional, appointed by the Executive, reviewed the UGRA Financial results:

“The UGRA statement was prepared by the Association Treasurer and provided along with summaries, reconciliations and supporting documentation:

1. 2021 Operating Statement for the nine month period ending December 31, 2021

The statement and the detailed reconciliations, bank statements and supporting documents are in agreement and support the final results as presented. All documentation is well organized as prepared”

John Mah

Retired Director of Finance (Lab Services Division)



4b. Approval of the 2021 UGRA Treasurer's Report

Motion: To approve the treasurer's report for the fiscal year 2021 as presented.

Moved: Larry Shuh

Seconded:





4c. Approval of the 2022 UGRA Budget

Motion: To approve the budget for 2022 as presented.

Moved: Larry Shuh

Seconded:





4d. Motion to Appoint the Financial Reviewer for 2022

Motion: To permit the board to appoint John Mah as reviewer of the financial records for the 2022 fiscal year.

Moved: Larry Shuh

Seconded:





4e. Pension Update

- **Pension increase for 2022 Confirmed by UPP as 2.78% beginning with the September payment.**
- UofG Pension Plan inflation adjustments are made when inflation is above 2.0%, calculated on the CPI increase for the 12-month period May 1st to April 30th.
- For pension earned after July 1, 2021 for UPP plan service, adjustments will be made in the January 2023 payment. The inflation formula is different than the UofG legacy plans.



4f. UGRA Activities & Newsletter Report (Vikki Tremblay)



- Hosted Fall Forum (Nov 18, 2021) Speaker:
Samantha Brennan on the “Arts Research Centre”
- Hosted Spring Forum (April 21, 2022) Speakers:
Maya Goldenberg & Peter Krell on “Covid-19 and Challenges”
Elaine Fenner on “Experiential Learning” at UoG
- Published Spring and Fall (2021) and Winter (2022) Newsletters including articles on “Pandemic Pastimes”
- Though travel was light in 2021-2022, a trip to Costa Rica, Feb 19-Mar 02, 2023 is on as are plans to visit Churchill, Aug 2023.
- In our demographic, 90% are vaccinated and can more safely travel again. People are already booking for 2022. Please keep your vaccines updated to improve travel safety for everyone.



4g. Membership/Communications (Sue Wi-Afedzi)

Membership:

- We currently have 2,473 members, of which, on average, 150 are **contributing members** and make a contribution each year

Website:

- We began selling **ad space** on the website to help with our revenue
- We **provide links** to many fascinating and relevant Later Life Learning sessions offered by CURAC as well as other Canadian university retiree groups
- We **post summaries** of the inspiring talks presented at our Spring and Fall Fora and our AGM

Check out our website at ugra.ca and let us know what you think



5a. UGRA Scholarship Report (Peter Krell)

UGRA Scholarship Endowment Financial Report (year ended April 30, 2021)

• Opening Balance May 1, 2020:	\$55,226
• New Contributions During the Year:	4,877
• Investment Results for the Year:	10,504
• Disbursements:	0
• <u>New Contributions for spending</u>	<u>834</u>
• Closing Balance April 30, 2021:	\$71,441

Note: Report for 2021/2022 year will be available November 2022.



Doubling UGRA Scholarship to \$3,000



- Due to increased costs of a University education, the executive launched a \$30,000 (reflecting our 30th anniversary) campaign to double the UGRA Scholarship to \$3,000
- As of May 30, 2022, **112** donors raised **\$17,900** for the drive (Since 2007, 461 donations raised \$74,000)
- But, the glass is still **1/3 empty** so please donate
- The first \$3,000 scholarship will be in 2022





5b. Loss of Privileges and Survey (Alan Filewod)

Erosion of UoG Retiree Privileges

- Loss of preferred parking fees for UGRA members
- Loss of remote access to Library e-Resources
- E-mail storage upper limit of 50 GB
- Loss of downloadable Microsoft 365 suite of programs (Web version still available)



Results of Member Survey

- Loss of preferred parking fees:
 - 27% of respondents report that this creates a problem.
- Loss of Remote access to Library e-Resources:
 - 31% of respondents report that this creates a problem in their ongoing research.
- Upper limit of 50 GB for E-mail storage limit:
 - 29% report that this creates a problem.
- Loss of Downloadable Microsoft 365 suite of programs
 - 73% report that this creates a problem.

Note: these downgrades do not affect Professors Emerita/us because they are a “defined user group.”



5c. United Way Report

Julie Hutchins (Retiree representative for the
University of Guelph United Way)



6. UGRA ELECTIONS FOR 2022/2023

Nominations Chair – Janet MacInnes

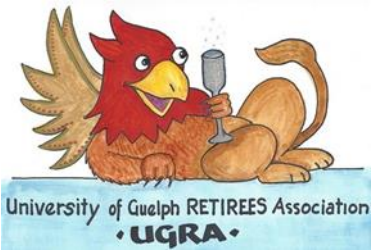


- The UGRA has TWELVE directors who are elected for terms of two years
- A person may serve for THREE consecutive terms of 2 years each, after which they must take at minimum a one-year "sabbatical"



2021-2022 Board Member Who Is Retiring

Valerie Allen (Secretary)



Board Members Who Are Continuing (second year of their first two-year term)

Gerrit Bos

Alan Filewod

Grant Maxie

Larry Shuh

(second year of their second two-year term)

Janet MacInnes

Cathy Ralston

(second year of their third two-year term)

Vikki Tremblay

Sue Wi-Afedzi

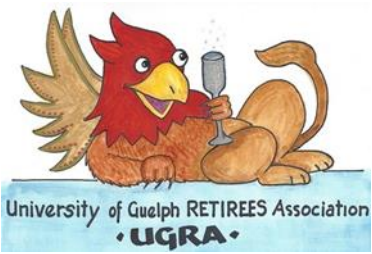


Candidates Running for their Second Term

Peter Krell
Pat Shewen

Candidates Running for Their First Term:

Joseph Tindale



NOMINATIONS FROM THE FLOOR???

Motion: To close nominations.

Moved: Jan MacInnes

Seconded:



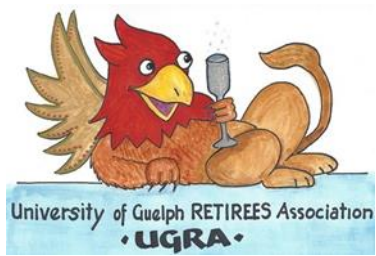


Gerrit Bos
Alan Filewod (Vice-President)
Peter Krell (Past President)
Jan MacInnes
Grant Maxie
Cathy Ralston
Vikki Tremblay
Pat Shewen (President)
Larry Shuh (Treasurer)
Joseph Tindale (Secretary)
Sue Wi-Afedzi

Motion: To approve the above slate of Directors
(Office in brackets) for 2022-2023.

Moved: Jan MacInnes
Seconded:





7. Any other Business

8. Questions and Comments

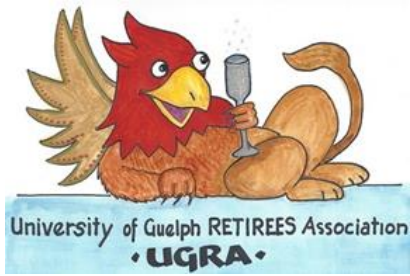


Transfer of the Virtual Cowbell to the 2022/2023 President

Peter Krell to Pat Shewen



9. Incoming President's Remarks



10. Meeting Adjourned

**Be well, be safe, be
grateful!**



SOCIAL TIME AGAIN